



HighCom Technology Pty Ltd – Capability Statement

HighCom Technology Pty Ltd (HighCom) is a wholly owned subsidiary of HighCom Ltd, an Australian Stock Exchange (ASX) Listed International Defence Industry Company.

HighCom's business focuses on supplying, supporting and integrating high quality specialist products and tailored solutions to Defence, law enforcement, security and government agencies across Australia and the Asia Pacific region through our network of world leading suppliers and partners.

Products. HighCom's product solutions include world-leading Australian-made and globally sourced Small and Medium Uncrewed Systems (UxS), and Tethered UAS (TeUAS), with associated sensor payloads, Counter Uncrewed Aerial System (CUAS) detection and defeat, Common Controller Systems (CCS) for UxS, command and control solutions and personal armor protection solutions.

HighCom's product range includes cutting-edge products from world leading OEM partners such as:

- AeroVironment Inc.: a US Defence supplier specialises in UxS, CUAS and CCS.
- MyDefence BV: a Danish leader of personal, fixed and mobile CUAS solutions.
- Menet Aero LLC: a leader in TeUAS capabilities and vehicle/vessel optionally crewed solutions.
- HighCom Armor Solutions Inc: an associated company providing body armor, ballistic helmets, shields, and custom lightweight advanced composite armour to Defence and law enforcement agencies.
- HighCom is continually expanding integration partners and product vendors.

Suppliers. HighCom has a wide network of highly capable local and international suppliers and has established relationships with innovative evolving Australian technology companies capable of offering a wide range of unique communication, detection, and defeat solutions.

Internal capabilities. HighCom provides Program, Project and Engineering Management, Systems Integration, Training, Maintenance, Composite Repair and Logistics Support Services, inclusive of Field Service Representation, which provide introduction to service and through life support of delivered products.

HighCom's workforce capabilities include:

- **Engineering.** With specialised skills in aeronautical, electrical and RF engineering, systems engineering and system safety (including electrical, laser and radio frequency (RF) safety).
- **Maintenance Management.** Through-life support systems design, planning and scheduling concurrent maintenance for multiple fleets of uncrewed systems, as well as development of new repair procedures.
- **Repair Technicians.** Skilled in mechanical, electronic, and composite material repairs.
- **Pilots.** Type rated on 15+ different UAS types, including ex-military personnel with intimate knowledge of Defence UAS operation and needs.
- **Trainers.** Qualified UAS/ CUAS trainers who can design and deliver complex bespoke training courses for UAS, CUAS, UxS, CCS and TeUAS.
- **Logisticians.** Capable in all aspects including storage, transport, warehousing, permits for import/export and qualified on ADF (MILIS) logistics systems including conduct of codification and cataloguing.
- **Veteran Workforce.** The workforce has relevant operational experience to connect solutions to identified customer pain points.

Other relevant capabilities:

- **Facilities.** Secure facilities for storage and workshop, including fully functional electronic and composite repair and 3D printing facilities.
- **Security.** Security vetted and cleared personnel. Australian Defence Industry Security Program (DISP) accredited.
- **Flight Operations.** Remote Operator Certificate (ReOC) issued by the Civil Aviation Safety Authority (CASA), and a **Flying Site** with all RF spectrum access approvals required by the Australian Communications and Media Authority (ACMA).
- **AS/NZS ISO 9001 Quality System accreditation.** Our accredited quality system is supported by both internal and external auditing.
- **Business Development.** Current team includes a Business Development Manager, Innovation and Product Specialist, and Commercial functions – dedicated to new business and sales.

HighCom Technology Pty Ltd

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